



NOTICE TO ALL MEMBERS OF IBT LOCAL UNION 653
FROM
GERALD F GROSS, SECRETARY-TREASURER

You have the right to support any candidate for International Office in the IBT
You have the right to campaign on behalf of, or in opposition to, any candidate for International Office in the IBT. Such campaigning may include the distribution of literature in support of or in opposition to any candidate, or group of candidates

The *Election Rules* prohibit the use of Union funds or resources for campaign purposes unless the Union is reimbursed for such use and such funds or resources are equally available to all candidates. The *Election Rules* also provide that if a Local Union permits campaigning at meetings it must notify all candidates and permit them a similar opportunity to campaign

The Election Officer has determined that I violated the *Election Rules* when I used Union funds to reproduce campaign literature critical of the candidacy of Ron Carey and supportive of the candidacy of R V Durham. The Election Officer further determined that I violated the *Election Rules* when I distributed this literature during a business meeting of Local Union 653 members when other International General President candidates or their supporters were not given a similar opportunity

I have reimbursed the Local Union for the cost of duplicating the literature and will refrain from any further violations of the *Election Rules*. In addition, other candidates for International Office in the IBT, or their supporters, will be afforded an opportunity to distribute literature at an upcoming meeting of Local Union 653

Gerald F Gross
Secretary-Treasurer

This is an official notice which must remain posted for a period of not less than forty five days from the initial date of posting. This notice must not be defaced or altered in any manner and must not be covered over with any other material.